



QUALITY POLICY

Quality is an integrated aspect of our business because we value our customers. We strive to provide our customers with products and services that meet all applicable requirements and even exceed their expectations. The Quality Management System provides a framework for establishing and reviewing quality objectives as well as a continual improvement process.

Additionally, we have the following systems and procedures in place to support all aspects of **Wellhead Services** with an aim of total customer satisfaction and continuous improvement throughout our business:

- ❖ Selection of suppliers against set criteria,
- ❖ Training and development for our employees, and
- ❖ Annual audits to review and measure effectiveness of program

This policy is posted on all Company Bulletin Boards and is communicated to the entire organization during QMS training as well as New Hire Orientations.

The **Managing Partners** shall ensure that the QMS is reviewed and approved for continuing suitability at each annual management review meeting.


Johnny Goulas
Managing Partner


Veron Wilkins
Managing Partner


Wilson Acosta
Managing Partner



HEALTH, SAFETY & ENVIRONMENTAL POLICY

The personal safety and health of each employee of our organization is of primary importance. We believe that our employees are our most valuable assets and that their safety in the work environment is our greatest responsibility.

HEALTH

The Company is committed to promoting and training employees in safe work practice with an ultimate goal of preventing any undue hardship & suffering caused by work-related injuries or illnesses. Employee health must be the prime consideration in every job assignment.

SAFETY

All employees will be required to perform their job assignments in a safe manner. Our Safe-Work-Practices Manual has been specifically developed to inform personnel of the Company's minimum safety requirements. All policies and procedures are based on known hazard exposures, regulatory requirements and industry safety standards.

ENVIRONMENT

Promoting environmental concerns is an utmost priority for the safety of all personnel. We proactively encourage employees to identify and promptly communicate matters of environmental concern to senior management as well as our client representatives.

STOP WORK AUTHORITY

All Employees have the authority and obligation to stop any task or operation where concerns or questions regarding the control of any risk exist. Employees are responsible to initiate a "Stop Work" intervention when warranted and support the intervention of others.

Every employee is expected to carry out the spirit as well as the intent of this policy. The proactive participation from all employees is required to successfully meet our policy goals.

Three handwritten signatures in black ink are written over a horizontal line. The signatures are cursive and appear to be those of Vernon Wilkins, Johnny Goulas, and Wilson Acosta.

Vernon Wilkins
Managing Partner

Johnny Goulas
Managing Partner

Wilson Acosta
Managing Partner